



# Case Study Kickstart Oldham

## GROUP/ CLIENT

Kickstart Oldham (Positive Steps) The organisation aims to address issues around young people, social inclusion and crime, particularly motor crime, offering training and community safety initiatives. Kickstart aims to have a real impact on the young people they work alongside: on their quality of life, their future prospects and their contribution to the well being of the local community.

## ISSUES THEY FACED

The group wanted to replace the traditional Personal Development Module yet maintain and develop the transferable skills that it was intended to bring.

The organisation was also looking for new initiatives to increase the level of funding currently being received to support the programme.

## SOLUTIONS OFFERED

First TEC offered Project Management Training to Staff, followed by a mentor Train the trainer programme which delivered Project planning to students using a Day out @ Bumpeys race track as the motivator

## IMPACTS

8 Staff including the MD were trained in Project management, two of which went on to receive Training in the delivery of Project Planning.

8 "at risk" students achieved a Level two qualification.

The organisation has secured another income stream as both Project Planning and Project Management are listed qualifications and carry approximately £280 of funding per outcome.

## WHAT THEY SAY .....

"The project management approach has helped to manage the work of our new team, the Individual support I received regarding the structure of the organisation has helped me to clarify my objectives for Kickstarts future development. The New tools and approaches to project planning have changed the methodology we have for managing all new projects. A new course will be available for our learners that will give them a fresh outlook on working in teams to achieve objectives, a skill which has been identified as a priority for their development"

*Adrian Ball .. Managing Director*

"It was great fun and hard work but we didn't want it to end"

*Kickstart student*